

## Supporting your business through change

Your business is growing, and you need management support. Or your business has changed, and you need financial support. But where do you turn for help? We're not your average accountants. At RLB, we take a balanced approach to business planning, bringing the right amount of technical skill and business acumen, while approaching projects with personal attention and down-to-earth client communication.

## Financial planning

Whether your business is just taking off or facing challenges, our professionals know what you are going through. RLB offers a wide range of consulting services to support you in your business.

Services include:

- Cashflow and budgeting
- Access to financing
- Designing an effective organizational structure
- Documenting standard operating procedures

## Growing your business

Our experts are passionate about client success and want to help you achieve it. Our clients often tell us they don't know who to turn to as a sounding board for business advice. Their businesses are growing, but they haven't reached a size to have advisors like a CFO or CHRO on their permanent team. That's where RLB fits in. If you need ongoing part-time help or project support, we're here to help.

We help with:

- Business purchase or sale
- Strategic planning
- Cross board expansion
- Performance management

Our experts have decades of experience on their side and are skilled at supporting businesses of all stages through the planning process, growth & expansion, and into succession planning. We can work with you to navigate the early stages of your business as you begin to understand budgeting, cashflow, record keeping, filing HST, paying yourself, business structure, financing & lending, and more. We're here every step of the way.

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